

NURSERY HEALTH AND SAFETY POLICY



We love God and each other and follow the example of St Teresa.
We enjoy learning together and doing our best in a happy, healthy and welcoming community.
We learn to be responsible and caring citizens.
"Let us do little things well today".
St Teresa

Approved by:	Governing Body	Date: <i>Pending</i>
Last reviewed on:	July 2025	
Next review due by:	July 2027	

Statement of Intent

At Little Flowers Nursery, we are committed to providing a safe, secure, and nurturing environment that promotes the physical and emotional wellbeing of every child and adult. We strive to live out our Catholic mission, rooted in dignity, care and love for others, ensuring that each child grows and flourishes in a safe and Christ-centred space.

Spiritual Ethos

In the spirit of St. Teresa of Lisieux, we believe that great love is shown through little acts of care. Every act of attention to safety and wellbeing is an expression of our mission to protect and cherish every child as a unique and precious child of God.

Our health and safety practices align with:

- The Early Years Foundation Stage (EYFS) Statutory Framework 2025, including specific guidance for school-based nurseries;
- The overarching Health, Safety and Wellbeing Policy of the Rosary Trust;
- Current health and safety legislation including the Health and Safety at Work Act 1974;
- Our school's broader ethos and safeguarding policies.

Aims

We aim to:

- Prevent accidents and incidents through robust risk assessment and safe practice;
- Promote health, hygiene, and emotional wellbeing;
- Ensure that all staff understand and fulfil their responsibilities;
- Foster an environment where children learn to take appropriate risks in a safe and supported way;
- Work in partnership with parents, carers and external agencies to promote the safety of all nursery users.

Roles and Responsibilities

The Headteacher has overall responsibility for health and safety in the nursery, including policy implementation, training and supervision.

Nursery Lead (Nursery Class Teacher):

- Leads daily health and safety practices and reviews risk assessments;
- Oversees safeguarding and first aid;
- Monitors staff practice and reports incidents.

Other Staff:

- Follow procedures and report concerns;
- Complete daily checks and assessments;
- Support children's understanding of safety.

Site Manager:

- Conducts maintenance and ensures compliance with statutory testing;
- Supports with premises-related assessments.

Risk Assessment

We carry out daily, weekly, and termly risk assessments covering:

- Indoor and outdoor spaces;
- Equipment and hygiene;
- Fire safety and evacuation;
- Trips and special events.

Additional assessments are completed as needed.

Accidents, Incidents and First Aid

- All nursery staff are trained in paediatric first aid, in line with the EYFS 2025 requirement for school-based nurseries.
- Accidents are recorded and shared with parents the same day.
- Serious incidents are reported to the Headteacher and, where applicable, to RIDDOR or Ofsted.
- First aid boxes are regularly stocked and checked.

Infection Control and Hygiene

We follow EYFS and Public Health England guidance on:

- Handwashing and toileting routines;
- Cleaning of toys and surfaces;
- Exclusion periods for illness;
- Reporting communicable diseases to public health.

Fire Safety and Emergency Procedures

- Fire evacuation routes are clearly marked.
- Fire drills are held termly and recorded.
- Staff and children are trained in evacuation procedures.
- Exits are always accessible.

Security and Access Control

- The nursery uses a controlled access system for parents and carers via a maglock intercom gate.
- Visitors to the school and nursery sign in/out via the main school office and wear badges throughout their visit.
- Children are only released to authorised adults following our collection policy.

Health and Wellbeing of Staff

We support staff wellbeing through:

- Regular supervision and workload support;
- Access to counselling via the Trust;
- Opportunities for reflection and development;
- A culture of openness for raising concerns.

Monitoring, Review and Training

- Policy reviewed annually by Headteacher and Nursery Lead.
- Training provided at induction and updated regularly.

- Practice monitored via audits and feedback.
- Parent feedback informs improvements.

Review date: July 2025

Reviewed by Becky Maguire